

Summary of Aboriginal Program Templates

The following is a summary of the programs in the ACR Aboriginal Programs Project database.

1.0 Corporate Policy

1.1 Building Commitment to Corporate Aboriginal Policies

1.1.1 Aboriginal and Community Relations Management Processes

Sponsor: Ledcor Industrial Limited

Provide point of contact and operational guidance for developing and managing successful relationships with Aboriginal and other communities.

1.1.1.1 Aboriginal and Community Relations Process

Establishes a point of contact between the project, Aboriginal community and company that facilitates information exchange, interaction and communication for developing successful relationships.

1.1.1.2 Community Alliances Program Management Process

Provides overall operational guidance and support to various Ledcor divisions on managing and building relationships with Aboriginal and other communities.

1.1.2 Aboriginal and Local Development Program

Sponsor: Flint Energy Services Ltd.

Supports development and creates opportunities for Aboriginal and local people and businesses in the vicinity of Flint's operations.

1.1.3 Aboriginal Cross-Cultural/Business Case Awareness Training

Sponsor: EnCana Corporation

Raises internal awareness of the corporate business case for implementing effective Aboriginal relations programs and strategies, and increases the understanding of Aboriginal peoples.

1.1.4 Aboriginal Relations Awareness Program

Sponsor: AMEC Earth and Environmental Services

Enhances the value of AMEC services in an ever-changing market.

1.1.5 Aboriginal Relations Framework

Sponsor: Petro-Canada Ltd.

Provides employees, corporate management, the Aboriginal community, principal contractors and other stakeholder and community groups with a practical understanding of Petro-Canada's commitment to Aboriginal relations and the principles and strategy for delivering on this commitment.

1.1.6 Aboriginal Relations Internal Website

Sponsor: EnCana Corporation

Provides a greater awareness among EnCana employees and contractors leading to more effective engagement with Aboriginal peoples and communities.

1.1.7 Aboriginal Relations Strategy

Sponsor: ATCO Electric Ltd.

Provides clear internal direction regarding ATCO Electric's relationship with the 27 First Nations and six Métis Settlements in the company's service area in northern and eastern Alberta.

1.1.8 Corporate Aboriginal Guidelines

Sponsor: EnCana Corporation

Provides clear and consistent direction for developing and maintaining relationships with Aboriginal communities.

1.1.9 National Aboriginal Program

Sponsor: Xerox Canada Ltd.

Supports Aboriginal community economic development, fosters a labour force consistent with Xerox's future employment requirements, and develops markets through strategic community investments and initiatives.

1.1.10 Policy for Building Aboriginal Relationships

Sponsor: Weyerhaeuser Company Ltd.

Guides relationship-building with Aboriginal peoples and creates a procedure for measuring progress toward the goal of strengthened Aboriginal relations.

1.2 Benchmarking Performance in Aboriginal Relations

1.2.1 Corporate Social Responsibility Report

Sponsor: Conference Board of Canada

Tracks performance and identifies targets related to corporate social responsibility in key areas: investment in community outreach, employee relations, creation and maintenance of employment, environmental responsibility, human rights, and financial performance.

1.2.2 Criteria and Indicators Approach to Community Development

Sponsor: Sustainable Forest Management Network

Preserves an Aboriginal community's traditional lifestyle without significantly compromising the economic integrity of the industrial activity.

1.2.3 Progressive Aboriginal Relations (PAR) Program

Sponsor: Canadian Council for Aboriginal Business (CCAB)

Used by companies to develop, maintain and benchmark their relationships with Aboriginal communities and receive hallmark recognition for achievement.

2.0 Workforce Development Programs

2.1 Supporting Educational Opportunities

2.1.1 Aboriginal Education Awards Program

Sponsor: Husky Energy Inc.

Assists Aboriginal people in achieving greater career success by encouraging them to pursue an advanced education through bursaries for university students, community or technical college students, and secondary school students.

2.1.2 Building Futures Scholarships

Sponsor: Canadian Natural Resources Limited (CNRL)

Provides training and education scholarships at accredited institutions for students in communities where CNRL has operations, as part of a broader Building Futures Program.

2.1.3 Community E-learning

Sponsors: Nexen Inc., ConocoPhillips Canada

Delivers high-quality, comprehensive education choices, increases the academic success of Aboriginal students, and creates a pool of talented employees.

2.1.4 Workplace Literacy and Learning Program

Sponsor: BHP Billiton Limited

Aims to improve the literacy of employees with very low literacy levels, serving as a stepping stone to increase job skills and opportunities.

2.1.5 Youth Stay in School and Work Experience Program

Sponsor: ConocoPhillips Canada

Exposes interested students to local business, oil and gas, and service industries and implements youth work experience programs with local businesses.

2.2 Supporting Employment-Related Training

2.2.1 Aboriginal Capacity Building Program: Apprenticeship Training

Sponsor: Alberta-Pacific Forest Industries Inc.

Assists Aboriginal people in acquiring the apprenticeship training and certification needed to participate in skilled job opportunities in Alberta's resource-based industries.

2.2.2 Aboriginal Community-based Environmental Training (ACET) Program

Sponsor: Golder Associates Ltd. / Golder Institute

Aims to increase local capacity, employment and business opportunities in environmental field services, impact assessment, environmental monitoring, environmental inspection, and on- and off-reserve auditing.

2.2.3 Aboriginal Workforce Capacity Expansion Project (AWCEP)

Sponsor: Alberta-Pacific Forest Industries Inc.

Aims to increase the education and skill level of Aboriginal adults in northeastern Alberta for entry-level employability in the resource industry and for further training.

2.2.4 Donation of Training Facility to Northern Lights College

Sponsor: Nabors Canada Ltd.

Enables local Aboriginal people to gain qualifications and skills for entry-level service rig positions by training on a service rig.

2.2.5 Drilling Rig Training Program

Sponsor: Western Lakota Energy Services Inc.

Introduces more Aboriginal individuals to the energy services industry by training those who are highly capable but may be inexperienced and lack the necessary tools to take employment positions in the industry.

2.2.6 Junior Operator Training

Sponsor: ConocoPhillips Canada

Aims to increase the qualifications and skills of local Aboriginal people through a local training initiative enabling them to take advantage of operator job opportunities.

2.2.7 Petroleum Employment Training (PET) Project

Sponsors: Hmusky Energy Inc., Canadian Natural Resources Limited, EnCana Corporation, Japan Canada Oil Sands Limited (JACOS), ConocoPhillips Canada, Shell Canada Ltd., Petro-Canada Ltd., Nexen Inc., Imperial Oil Resources Ltd.

Prepares local trainees for employment opportunities by developing skills and knowledge required by prospective employers.

2.2.8 Sponsorship of Technical Training Facility in Red Deer

Sponsor: Nabors Canada Ltd.

Provides Aboriginal people the opportunity to gain qualifications and skills for entry-level service rig positions at an industry training facility.

2.2.9 Trades in Motion (TIM) Trades Training

Sponsors: Devon Canada Corporation, EnCana Corporation

Provides localized skills enhancement and skills exposure to address retention barriers created by lack of proximity to available service providers and prepares graduates to capitalize on local apprenticeship /employment opportunities in the Conklin/Chard region.

2.3 Supporting Recruitment, Retention and Advancement

2.3.1 Aboriginal Employment Program

Sponsor: Syncrude Canada Ltd.

Uses targeted employment measures to achieve an Aboriginal employee population that reflects the composition of the Regional Municipality of Wood Buffalo.

2.3.2 Aboriginal Employment Targets

Sponsor: Suncor Energy Inc.

Uses various employment, training and education initiatives to achieve an Aboriginal employee population that reflects the Wood Buffalo region demographic.

2.3.3 Campus Recruitment

Sponsor: Nexen Inc.

Aims to increase Nexen's Aboriginal workforce by maintaining an ongoing presence at educational institutions and building relationships with students.

2.3.4 Career Access Program

Sponsor: Canadian Imperial Bank of Canada (CIBC)

Aims to increase the representation of Aboriginal people among career personnel through recruitment and career development.

2.3.5 Courage to Care

Sponsor: Suncor Energy Inc.

Aims to decrease addictions as a barrier to employment and increase the number of healthy individuals available for training and employment. This workplace and community initiative is based in two Aboriginal communities: Fort McKay and Fort Chipewyan.

2.3.6 Job Shadowing/Mentoring Program

Sponsor: Ainsworth Lumber Co. Ltd.

Assists in recruiting Aboriginal employees at entry-level positions through selection of suitable candidates in partnership with Aboriginal communities and provision of work-based experience in an industrial setting.

2.3.7 Royal Eagles

Sponsor: RBC Financial Group

Creates a more receptive work environment for Aboriginal employees by facilitating support networks and recognizing the added value that Aboriginal employees can bring to a company.

2.4 Programs Sponsored by Government and Non-Profit Agencies

2.4.1 Aboriginal Addictions Services Program

Sponsors: Keyano College, Nechi Institute

Prepares addictions practitioners to work with Aboriginal clients in a culturally sensitive manner by blending academic knowledge and Aboriginal values and beliefs to provide an alternative to mainstream addictions educational programs.

2.4.2 Aboriginal Entrepreneurship Program

Sponsors: Keyano College Foundation, Royal Bank Foundation

Strengthens the entrepreneurship skills and business management capacity of Aboriginal people in the Wood Buffalo region without their having to leave their jobs or relocate their families.

2.4.3 Aboriginal Human Resources Development Strategy (AHRDS)

Sponsor: Service Canada

Built on six pillars, each focused on expanding the employment opportunities of Aboriginal people across Canada. They are: capacity building, partnerships, horizontal management, internal Service Canada program integration, the Aboriginal Human Resources Council of Canada, and the Aboriginal Human Resources Development Agreements (AHRDAs).

2.4.4 Aboriginal Inclusion Network

Sponsor: Aboriginal Human Resource Development Council

Provides a dedicated career site for the Aboriginal community where employers can search for and locate Aboriginal candidates and where Aboriginal candidates can promote themselves.

2.4.5 Aboriginal Labour Force Survey

Sponsors: Alberta Human Resources and Employment, Alberta Aboriginal Affairs and Northern Development, Alberta Economic Development, Alberta Finance, Alberta Advanced Education, Alberta Education, Alberta Sustainable Resource Development

Provides accurate, monthly labour force data on Aboriginal people living off reserve in Alberta.

2.4.6 Aboriginal Workforce Program Initiative (AWPI)

Sponsors: Indian and Northern Affairs Canada, Alberta Aboriginal Affairs and Northern Development, Alberta Human Resources and Employment

Works with Aboriginal communities, businesses and organizations, industry, government, labour, and educational institutions to promote activities and partnerships that increase Aboriginal participation in the labour market.

2.4.7 Aboriginal Youth Career Initiative Project

Sponsor: CAREERS: The Next Generation

Helps Aboriginal youth build a career vision and pathway by enhancing school and workplace-based experiences to allow full and meaningful participation in the labour force.

2.4.8 Alberta Aboriginal Apprenticeship Project (AAP)

Sponsors: Alberta Advanced Education, Western Economic Diversification Canada, Human Resources and Skills Development Canada, Aboriginal Human Resource Development Council of Canada

Aims to improve the participation of Aboriginal people in Alberta's apprenticeship program, which will have a positive impact on the economies of Aboriginal communities while addressing the increasing demand for skilled tradespeople.

2.4.9 Blueprint for the Future

Sponsor: National Aboriginal Achievement Foundation (NAAF)

Sponsors career fairs to increase Aboriginal students' awareness of employment opportunities, emerging fields of employment and associated training requirements across diverse sectors of the Canadian workforce.

2.4.10 Connecting to College and Careers (CCC) - Aboriginal Skills and Employment Partnership (ASEP) Program

Sponsor: Wood Buffalo Partners in Aboriginal Training

Gives students the necessary academic and employment skills to either proceed to further formal education or procure and maintain long-term, competitive employment.

2.4.11 First Nations Training to Employment Partnerships Program

Sponsor: Alberta Human Resources and Employment

Provides First Nations people (primarily living on reserve) who are unemployed or underemployed with the skills needed for sustained employment in occupations with long-term employment prospects.

2.4.12 Pre-Apprentice and Aboriginal Awareness Training

Sponsor: Construction Labour Relations Association

Describes two construction industry training programs: (1) to improve the track record of the construction industry in attracting and retaining Aboriginal people in the apprenticeship stream; (2) to build a more supportive workplace for Aboriginal workers by training employers and particularly front-line supervisors on Aboriginal culture and human resource issues. Note: these programs are no longer offered but were seen as successful by the industry.

2.4.13 Preparation for Academic and Career Education (PACE) - Aboriginal Skills and Employment Partnership (ASEP) Program

Sponsor: Wood Buffalo Partners in Aboriginal Training

Teaches communication, problem solving, assertiveness, planning and study skills in a six-month program. PACE refreshes math, writing and reading skills and helps the student build a career and educational plan that is realistic and attainable.

2.4.14 Scholarship Program

Sponsor: National Aboriginal Achievement Foundation (NAAF)

Aims to increase the number of Aboriginal students pursuing post-secondary education and the number of Aboriginal people returning to the education system.

2.4.15 Taking Pulse Programs

Sponsor: National Aboriginal Achievement Foundation (NAAF)

A collective program aimed at increasing Aboriginal workforce participation while addressing the 70-per-cent high school drop-out rate among Métis, First Nation and Inuit youth.

2.4.16 Urban Aboriginal Petroleum Land Administration Program

Sponsor: Southern Alberta Institute of Technology (SAIT)

Provides focused pre-employment training for Aboriginal people that leads to employment and a promising career in Petroleum Land Administration, and an increased Aboriginal employment rate.

3.0 Business Development Programs

3.1 Providing Business Opportunities

3.1.1 Aboriginal Business Development

Sponsor: Suncor Energy Inc.

Implements targeted procurement measures as part of an Aboriginal affairs strategy that supports local First Nations and Métis communities in achieving economic self-sufficiency through community-based business development.

3.1.2 Aboriginal Business Development Policy

Sponsor: Syncrude Canada Ltd.

Supports the development of sustainable economic capacity by providing an opportunity for Aboriginal suppliers in the Wood Buffalo region to supply goods and services to Syncrude and to develop as competitive players in the bigger marketplace.

3.1.3 Aboriginal Business Development Success Models

Sponsor: Cameco Corporation

Intended to identify and facilitate business opportunities for Aboriginal entrepreneurs, companies and communities in ways that build on existing business capacity and readiness.

3.1.4 Aboriginal Contractor Database

Sponsor: EnCana Corporation

Measures Aboriginal participation in direct contracts and builds internal awareness of existing Aboriginal businesses in proximity to EnCana's operations.

3.1.5 Business-Based Relationships with Aboriginal Communities

Sponsor: Tolko Industries Ltd.

Intended to provide an opportunity for Aboriginal-based businesses to invest and partner in forestry-based businesses complementary to Tolko's core business, and proactively engage Aboriginal groups in human resources and skills training associated with existing and new business ventures.

3.1.6 Fox Creek Business Alliance

Sponsor: Hinton Wood Products - Hinton Woodlands

A successful Aboriginal business model that has held forestry contracts with Hinton Woodlands for 25 years and has diversified into new areas such as campsite maintenance, firefighting and road monitoring.

3.1.7 Local Opportunity Process

Sponsor: Petro-Canada Ltd.

Optimizes local economic benefits associated with the development of Petro-Canada's oil sands projects through guidance, implementation and tracking.

3.1.8 Northern Preferential Supplier Program

Sponsor: Cameco Corporation

Aims to increase the opportunities and strengthen the capabilities of Aboriginal suppliers in northern Saskatchewan.

3.1.9 Supply Chain Management

Sponsor: TransAlta Corporation

Provides support for local contracting opportunities through pre-qualification support, sole-sourcing and Aboriginal content requirements for contractors.

3.2 Strengthening Business Capabilities

3.2.1 Drilling Rig First Nation Partnerships

Sponsor: Western Lakota Energy Services Inc.

Establishes mutually beneficial business partnerships between industry and First Nation and Métis communities for the ownership of state-of-the-art drilling rigs.

3.2.2 Environmental Consulting Business Partnership

Sponsor: Jacques Whitford Environment Limited

Establishes and operates a sustainable, for-profit Aboriginal environmental services and solutions consulting business, increases Innu employment and business capacity, and provides training and mentoring.

3.2.3 First Nation and Native American Business Development

Sponsor: PCL Constructors Inc.

Provides a model for developing project-specific joint ventures with Aboriginal communities and companies to pursue engineering and construction business opportunities both on and off reserve and on traditional lands.

3.2.4 Joint Venture Wind Turbine Project

Sponsor: EPCOR Power Development Corp.

Joint venture between EPCOR and the Peigan First Nation in southern Alberta to develop a wind power farm on the Peigan First Nation land, leading to benefits in jobs and revenues from “green” electricity.

3.2.5 Northern Business Participation Policy and Program

Sponsor: Diavik Diamond Mines Ltd.

Supports the development of Aboriginal and northern businesses, resulting in stronger communities and individuals with increased entrepreneurial, business and technical skills.

3.2.6 Purchase of Facilities by First Nations

Sponsor: TransAlta Corporation

Facilitates opportunities for the purchase of transmission facilities located on reserve lands by a group of First Nations.

3.2.7 Strategic Business Partnership - Shehtah Nabors LP

Sponsors: Nabors Canada Ltd. and Shehtah Drilling Limited

Develops a strategic business partnership between Nabors and an Aboriginal-owned contractor in the same business.

3.2.8 Support for Aboriginal Business Start-Ups

Sponsor: Imperial Oil Resources Ltd.

Helps local Aboriginal communities gain the experience and skills required to start up a service rig business that provides local employment and business opportunities.

3.2.9 Support for Aboriginal Business Start-Ups: Transfer of Management and Operational Skills

Sponsor: Alberta-Pacific Forest Industries Inc.

Helps Aboriginal business start-ups by ensuring that the management, technical and operational capacity to successfully run the business is in place.

3.2.10 Support for Business Ventures in Specific Project Areas

Sponsor: EnCana Corporation

Expands local services and opportunities, provides new avenues of meaningful and profitable participation for local Aboriginal people in a specific project area, and participates in an equity-building approach to Aboriginal business ventures.

3.2.11 Support for Community Economic Development: Economic Development Officers

Sponsor: Alberta-Pacific Forest Industries Inc.

Provides Aboriginal communities with the expertise and experience needed to identify and assess business opportunities in their own communities resulting from resource and industrial development.

3.2.12 Support for Independent Aboriginal Business Start-Ups

Sponsors: Gibson Energy Ltd., Japan Canada Oil Sands (JACOS)

Provides local owner/operators and local Aboriginal people with employment and small business opportunities.

3.3 Programs Sponsored by Government and Non-Profit Agencies

3.3.1 Aboriginal Business Canada (ABC)

Sponsor: Industry Canada

Promotes the establishment and growth of Aboriginal businesses on a national basis. For eligible applicants, the program provides financial assistance, information, resource materials and referrals to other possible sources of financing or business support.

3.3.2 Aboriginal Business Development Centre

Sponsors: Western Economic Diversification Canada and Ministry of Aboriginal Relations and Reconciliation, British Columbia

Assists individual Aboriginal people to gain business experience and skills through an Aboriginal-led non-profit centre.

3.3.3 Aboriginal Business Services Network (ABSN)

Sponsors: Western Economic Diversification Canada, Industry Canada, Alberta Economic Development

Provides the Aboriginal business community with a wide range of business products and services, using information and Internet technologies where possible.

3.3.4 Access to Financing and Management Support

Sponsor: Business Development Bank of Canada

Assists Aboriginal entrepreneurs and businesses by providing access to capital and management support through an Aboriginal loan product, management consulting, and other products.

3.3.5 First Nations Economic Partnerships Initiative (FNEPI)

Sponsors: Alberta Aboriginal Affairs and Northern Development, Alberta Economic Development, Alberta Human Resources and Employment

Consists of seven related programs designed to increase First Nations participation in the economy by: supporting the development of effective partnerships between First Nations, industry, government and other stakeholders; strengthening First Nations' economic capacity; and assisting in the development of a viable First Nations private sector.

3.3.5.1 Regional Partnership Development (RPD) Program

Engages regional economic partnerships coordinators at the regional or Tribal Council level to facilitate and support First Nations and industry partnerships.

3.3.5.2 Strategic Economic Initiatives (SEI) Program

Encourages strategic economic initiatives and sustainable economic projects with industry at First Nations regional and community levels.

3.3.5.3 Economic Capacity Building (ECB) Program

Aims to increase the capacity of First Nations and their associated organizations to identify, plan and implement economic development initiatives.

3.3.5.4 First Nations Labour Force Planning Program

Aims to increase the employment of First Nations people at regional and community levels.

3.3.5.5 First Nations Business Management

Strengthens the management of First Nations businesses through increased access to business information and advisory services.

3.3.5.6 Regional Economic Development Alliances and Initiatives

Intended to increase the participation of First Nations in regional economic development alliances and regional economic development initiatives.

3.3.5.7 Business Sector Advisory Services

Extend services provided to other Alberta businesses to First Nations and First Nations businesses (to be implemented in 2006-2007).

3.3.6 INAC Economic Development Programs

Sponsor: Indian and Northern Affairs Canada (INAC)

Assist First Nations communities and individuals to strengthen their business capabilities and employment skills.

3.3.6.1 Community Economic Opportunities Program (CEOP)

Provides project-based support to those First Nation and Inuit communities that have the best opportunities for public services in economic development. Eligible projects will address the following: employment of community members; business development; development of land and resources under community control; access to opportunities originating with land and resources beyond community control; promoting the community as a place to invest; and research and advocacy.

3.3.6.2 Aboriginal Contract Guarantee Instrument (ACGI)

Provides qualified Aboriginal contractors and service providers with an equivalent to mainstream surety bonding products and services.

3.3.7 NRCan, Canadian Forest Service Programs

Sponsor: Natural Resources Canada (NRCan)

Assist status First Nations Bands, Tribal Councils, organizations and any other First Nation group or company seeking to strengthen their economic conditions, business capabilities and employment skills while applying sustainable forest management practices.

4.0 Community Relations Programs

4.1 Developing Framework Agreements and Cooperation Protocols

4.1.1 Aboriginal Lands Partnering Agreement

Sponsor: Nabors Canada Ltd.

Develops and implements partnership agreements for capacity-building and revenue-sharing arrangements from drilling contracts on Aboriginal lands.

4.1.2 Agreement in Principle with First Nations

Sponsors: Graymont Western Canada Inc. and Ts'kw'aylaxw First Nation

Develops a framework document that identifies opportunities and a process for achieving a sustainable long-term relationship between the First Nation (reserve lands) and Graymont Western.

4.1.3 ATC/All Parties Core Agreement

Sponsors: Athabasca Tribal Council/Industry

A process whereby First Nation communities and industry work together to achieve orderly industrial development, mitigate impacts and ensure that Aboriginal communities share in the benefits of industrial development.

4.1.4 Athabasca Working Group

Sponsors: COGEMA Resources Inc., Cameco Corporation and the Athabaskan communities in Saskatchewan

Establishes a process for managing the concerns identified by Aboriginal and other northern communities and sharing in the benefits resulting from development of the mining industry in northern Saskatchewan.

4.1.5 Collaborative Partnership with First Nations

Sponsor: Millar Western Forest Products Ltd.

A broad agreement with the Alexis First Nation that provides support for capacity development, facilitates participation in the forestry industry and improves the economic and educational prospects of their community.

4.1.6 Community Partnership Model

Sponsor: True North Energy

Provides an innovative community partnership agreement to balance the growing Aboriginal community expectations in northeastern Alberta with the business need for economic performance.

4.1.7 Co-operation Protocol

Sponsor: Petro-Canada Ltd.

Establishes a positive relationship through a co-operation protocol for administrative oil and gas referrals in respect to Petro-Canada's activities in the consultation area.

4.1.8 "Good Neighbour" Memorandum of Understanding (MOU)

Sponsors: Tolko Industries Ltd., Lesser Slave Lake Indian Regional Council (LSLIRC)

Provides the basis for formalizing communications between the Lesser Slave Lake Indian Regional Council (LSLIRC) and Tolko Industries.

4.2 Building and Sustaining Community Relationships

4.2.1 Aboriginal Child and Family Services Certificate/ Diploma Program

Sponsor: Keyano College

Provides an alternative to mainstream social work education programs utilizing a culturally relevant curriculum with practical solutions for meeting the needs of qualified human service workers.

4.2.2 Alberta's Future Leaders Program

Sponsor: Alberta Sport, Recreation, Parks & Wildlife Foundation

Provides Aboriginal youth with healthy activities through sport and recreation that renew self-worth and help build leadership in the youth and communities alike.

4.2.3 Community Vitality Monitoring

Sponsors: COGEMA Resources Inc., Cameco Corporation and Government of Saskatchewan

A partnership process that involves industry and northern/Aboriginal communities in monitoring and managing the impact of mining on the vitality (social well-being and quality of life) in northern Saskatchewan communities.

4.2.4 Community Wellness Certificate Program

Sponsors: Keyano College, Nechi Institute

Provides a holistic alternative to mainstream human services education training programs for community wellness workers by incorporating culturally relevant Aboriginal methods of helping.

4.2.5 Conflict Analysis, Prevention, Management and Resolution in Aboriginal Relations

Sponsor: Royal Roads University

Implements proven conflict prevention, mitigation, containment and resolution techniques to establish, enhance and sustain positive, stable, mutually respectful relations with Aboriginal communities who have an interest in and could be impacted by resource development projects.

4.2.6 Protocol Aspects of Building Aboriginal Relations

Sponsor: Devon Canada Corporation

Provides guidance in developing protocols for effective and fair methods to build long-term business relationships with Aboriginal communities through collaborative processes.

4.2.7 Sustaining Communities by Improved Business Practice

Sponsor: World Bank International Finance Corporation (IFC)

Helps prioritize development needs and suggests innovative solutions to bridge the gap between business and indigenous peoples.

4.2.8 Sustaining Long-term Aboriginal Business Relations

Sponsor: TransAlta Corporation

Helps manage long-term relationships during corporate fluctuations that may influence internal support and priorities for Aboriginal programs.

5.0 Resource Stewardship Programs

5.1 Strengthening the Knowledge Base

5.1.1 Air Quality Monitoring and Reporting in the Wood Buffalo Region

Sponsors: Wood Buffalo Environmental Association (WBEA), which is made up of 27 member organizations including 5 First Nations, Athabasca Tribal Council and Métis Local #122 (Fort McKay)

Monitors and provides accurate, transparent and understandable information regarding environmental air quality in the Wood Buffalo region of Alberta.

5.1.2 Best Practices Handbook for Traditional Use Studies

Sponsors: Alberta Aboriginal Affairs and Northern Development, Alberta Energy, Western Economic Diversification Canada

Describes best practices and provides other information that can guide companies and other parties interested in undertaking traditional use studies in Alberta.

5.1.3 Prince Albert Model Forest Integrated Resource Management Model

Sponsor: Prince Albert Model Forest

A partnership of First Nations, industry, governments and public stakeholders for planning and sustainable management of the forest ecosystem and land base through research, education and integrated use of all forest resources.

5.1.4 Assessment of Health of Rivers and Lakes in the Oil Sands Region

Sponsors: Regional Aquatic Monitoring Program (RAMP), which is made up of 26 member organizations including 5 First Nations, Athabasca Tribal Council, and Métis Locals #122 (Fort McKay) and #124 (Fort Chipewyan)

Integrates aquatic monitoring activities so that long-term trends, regional issues and potential cumulative effects related to oil sands development can be identified and addressed.

5.1.5 Traditional Cultural Study and Industry Referral Program

Sponsors: West Fraser Mills Ltd., Foothills Model Forest

Documents traditional information and knowledge, including identification of sensitive cultural sites in the Foothills Model Forest, and facilitates consultation between resource companies and Aboriginal communities.

5.1.6 Traditional Land Use GIS

Sponsor: Alberta-Pacific Forest Industries Inc.

Assists Aboriginal communities to collect and record traditional land use information that can be used to facilitate and inform planning and management decisions on resource access and development.

5.2 Implementing Consultation Processes

5.2.1 Aboriginal Early Engagement Process and the Oil Sands Market Study

Sponsor: Enbridge Inc.

Facilitates Aboriginal engagement and builds relationships between Enbridge and key communities between Fort McMurray, Alberta, and the north-central west coast of British Columbia.

5.2.2 Aboriginal Engagement Process on Linear Projects

Sponsor: Terasen Inc.

Creates reasonable economic opportunities for affected Aboriginal communities while at the same time respecting Aboriginal rights.

5.2.3 Consultation and Emergency Response Planning (ERP) for Aboriginal Residents

Sponsor: Gecko Management Consultants

Provides emergency response planning, including consultation, to companies operating in close proximity to Aboriginal residents and communities.

5.2.4 Doing Better Business - Effective Consultation and Disclosure

Sponsor: World Bank International Finance Corporation (IFC)

Provides guidance on the principles and process to be followed in public consultation and disclosure with the aim of building not only financially successful projects, but environmentally and socially responsible ones as well.

5.2.5 Legal Principles Surrounding Consultation

Sponsor: Fraser Milner Casgrain LLP

Provides an overview of legal principles relating to Aboriginal consultation on Crown land in Alberta for resource developers.

5.2.6 Standards of Consultation

Sponsors: ATC/All Parties Core Agreement

Defines expectations for standards of consultation that will be utilized by First Nations and industry parties who are the signatories to the Athabasca Tribal Council (ATC)/All Parties Core Agreement.